

# MEMBERSHIP POLICY

## COOPÉRATIVE LA BIKERY CO-OPERATIVE LTD./LTÉE

As a co-operative, La Bikery relies on its members' energies and imaginations to help build capacity and expand its vision. This membership base will sustain the mandate and legitimacy of the organization. There are two types of members: **Regular Members** and **Key Holder Members**.

### Regular Members

#### Benefits:

- A membership card;
- Full voting rights at the AGM\*;
- Regular communications from La Bikery;
- Access to the workshop, tools, and work stations during open hours;
- Bike mechanic training.

#### Obligations:

- One time \$5 share;
- Monetary donations according to ones means and use of the space and services;
- An annual commitment to five (5) volunteer hours.

\* This privilege is reserved to members in good standing who have completed their five (5) hours of volunteering in the year.

### Key Holder Members

The **Key Holder Member** status is a privilege awarded to members who have completed a minimum of thirty (30) volunteer hours and who wish to commit to the organization in a more important and regular way. This privilege is revocable and its attribution is to the Board of Directors' discretion.

#### Benefits:

- A membership card;
- Full voting rights at the AGM\*;
- Regular communications from La Bikery;
- A key with unlimited access to the meeting room, the workshop, tools and work stations;
- Bike mechanic training.

#### Obligations:

- One time \$5 share;
- Monetary donations according to ones means and use of the space and services;
- A commitment to two monthly shifts during open hours, or the equivalent volunteer time (Board of Directors or committee related duties, etc.)

The signature of a parent of legal guardian is required for anyone under the age of 12 who wishes to become a member. Members under the age of 12 do not have voting rights. The Key Holder status is limited to members of the age of 16 and older.

