

Volunteer Recognition Policy

La Bikery values and respects the contribution of all its volunteers in whatever capacity they may fulfill. We realize that the work they do is essential to the functioning of La Bikery, and without their efforts, the cooperative would not exist.

Objective

The aim of this policy is to ensure that the work of the volunteers is recognized by the members of the cooperative, and that the volunteers in turn feel appreciated for their work as we cannot remunerate. Volunteer tasks are different from Honorariums. (See Honorarium Policy)

Members are encouraged to contribute 5 hours of volunteer work per year to maintain a good standing membership.

Regular Member in good standing benefits

- Full voting rights at the AGM
- Eligibility to become Key Holder Member after 30 hours (see Key Holder Policy)

Volunteer Engagement

When a member commits to volunteer hours, he or she commits to observing the schedule and tasks assigned to him or her. This person also agrees to respect operating instructions of La Bikery. The volunteer will maintain respectful relations with members of the public and also act with discretion when dealing with personal information or confidential matters. In exchange, La Bikery will support and facilitate the volunteer's work, to the best of its capability.

La Bikery's Engagement

- Will organize an annual recognition event.
- Offer ongoing training for members who wish to become volunteers.
- Quarterly draw for prizes for members who have volunteered within that quarter.

*We would also like to advise volunteers that they are protected under the Canada Labor Code in case of work-related illness or injury.

